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May 5, 2020

Judge John G. Koeltl U.S. District Court 500 Pearl Street New York, NY 10007 The application to serve a pre-discovery subpoena is granted. SO ORDERED.

New York, NY

/s/ John G. Koeltl

May 6, 2020

John G. Koeltl, U.S.D.J.

RE: Allen et al. v. Krucial Staffing, Inc. et ano., 20-cv-2859 (JGK)

Dear Judge Koeltl:

I make this minor letter motion before discovery begins. I have served the defendant at its agent in New York, but defense counsel recently contacted me and agreed to have the amended complaint against both defendants served on his firm, Lathrop GPM LLP. I am unsure of the status of that service, but the original complaint was properly served on the defendant's New York agent.

I have discussed this request with counsel for Krucial, and there is no objection. To preserve evidence, I think it would be prudent to serve a subpoena on a third party. One of my clients, Brandon Burr, alleges that foot scanners – electronic objects that detect virus and bacteria – that Mr. Burr procured for Krucial Staffing, were stolen. Mr. Burr called the police, and when they arrived, management at the New Yorker Hotel, where many Krucial Staffers were housed, found video showing persons hiding the scanners in an unused room. Mr. Burr filed a police report, but I am concerned most is the footage from the New Yorker Hotel. I therefore ask permission to serve a subpoena before discovery begins. Surveillance video is precisely the type of evidence I find disappears quickly.

I appreciate your attention to a minor matter during a difficult period.

Sincerely,

Greg S. Antollino

Gregory Antollino

Cc: Michael Abrams, with attachment, by email

United States District Court

for the

	Southern District o	f New York	
Krucial S	Allen, et al. Plaintiff V. taffing, et ano. pfendant)	Civil Action No.	20-cv-02859 (JGK)
	,	TS INFORMATIO	N OD ORIFCTS
SUBPOENA TO PRODUCE DOCUMENTS, INFORMATION, OR OBJECTS OR TO PERMIT INSPECTION OF PREMISES IN A CIVIL ACTION			
To: Barry Rauch, Manager, The New Yorker Hotel, 481 8th Ave, New York, NY 10001			
(Name of person to whom this subpoena is directed)			
documents, electronically material: Video surveillar	U ARE COMMANDED to produce a stored information, or objects, and to not concerning the removal of foot scapered by you or your staff when Brane 12 PM.	permit inspection, conners (procurred by	opying, testing, or sampling of the Brandon Burr) into a room. This
Place: Office of Gregory	y Antollino	Date and Time:	
275 Seventh Avenue, 7th Floor, New York, NY 10001		1	06/01/2020 2:56 pm
other property possessed	emises: YOU ARE COMMANDED to or controlled by you at the time, date, rvey, photograph, test, or sample the p	and location set fortl	h below, so that the requesting party
Rule 45(d), relating to yo respond to this subpoena	rovisions of Fed. R. Civ. P. 45 are atta our protection as a person subject to a and the potential consequences of not	subpoena; and Rule 4	
Date: 05/05/2020	_		
	CLERK OF COURT	O.P.	
		OR	
	Signature of Clerk or Deputy Clerk		Attorney's signature
The name, address, e-mail address, and telephone number of the attorney representing (name of party) Alexis Allen,			
Brandon Burr, et al. , who issues or requests this subpoena, are:			
Gregory Antollino, 275 S	Seventh Avenue, New York, N [^] 10001	(212) 334-7397 greg	ory@antollino.com

Notice to the person who issues or requests this subpoena

A notice and a copy of the subpoena must be served on each party in this case before it is served on the person to whom it is directed. Fed. R. Civ. P. 45(a)(4).

Federal Rule of Civil Procedure 45 (c), (d), (e), and (g) (Effective 12/1/13)

(c) Place of Compliance.

- (1) For a Trial, Hearing, or Deposition. A subpoena may command a person to attend a trial, hearing, or deposition only as follows:
- (A) within 100 miles of where the person resides, is employed, or regularly transacts business in person; or
- **(B)** within the state where the person resides, is employed, or regularly transacts business in person, if the person
 - (i) is a party or a party's officer; or
- (ii) is commanded to attend a trial and would not incur substantial expense.

(2) For Other Discovery. A subpoena may command:

- (A) production of documents, electronically stored information, or tangible things at a place within 100 miles of where the person resides, is employed, or regularly transacts business in person; and
 - **(B)** inspection of premises at the premises to be inspected.

(d) Protecting a Person Subject to a Subpoena; Enforcement.

(1) Avoiding Undue Burden or Expense; Sanctions. A party or attorney responsible for issuing and serving a subpoena must take reasonable steps to avoid imposing undue burden or expense on a person subject to the subpoena. The court for the district where compliance is required must enforce this duty and impose an appropriate sanction—which may include lost earnings and reasonable attorney's fees—on a party or attorney who fails to comply.

(2) Command to Produce Materials or Permit Inspection.

- (A) Appearance Not Required. A person commanded to produce documents, electronically stored information, or tangible things, or to permit the inspection of premises, need not appear in person at the place of production or inspection unless also commanded to appear for a deposition, hearing, or trial.
- **(B)** Objections. A person commanded to produce documents or tangible things or to permit inspection may serve on the party or attorney designated in the subpoena a written objection to inspecting, copying, testing, or sampling any or all of the materials or to inspecting the premises—or to producing electronically stored information in the form or forms requested. The objection must be served before the earlier of the time specified for compliance or 14 days after the subpoena is served. If an objection is made, the following rules apply:
- (i) At any time, on notice to the commanded person, the serving party may move the court for the district where compliance is required for an order compelling production or inspection.
- (ii) These acts may be required only as directed in the order, and the order must protect a person who is neither a party nor a party's officer from significant expense resulting from compliance.

(3) Quashing or Modifying a Subpoena.

- (A) When Required. On timely motion, the court for the district where compliance is required must quash or modify a subpoena that:
 - (i) fails to allow a reasonable time to comply;
- (ii) requires a person to comply beyond the geographical limits specified in Rule 45(c);
- (iii) requires disclosure of privileged or other protected matter, if no exception or waiver applies; or
 - (iv) subjects a person to undue burden.
- **(B)** When Permitted. To protect a person subject to or affected by a subpoena, the court for the district where compliance is required may, on motion, quash or modify the subpoena if it requires:
- (i) disclosing a trade secret or other confidential research, development, or commercial information; or

- (ii) disclosing an unretained expert's opinion or information that does not describe specific occurrences in dispute and results from the expert's study that was not requested by a party.
- (C) Specifying Conditions as an Alternative. In the circumstances described in Rule 45(d)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:
- (i) shows a substantial need for the testimony or material that cannot be otherwise met without undue hardship; and
 - (ii) ensures that the subpoenaed person will be reasonably compensated.

(e) Duties in Responding to a Subpoena.

- (1) *Producing Documents or Electronically Stored Information.* These procedures apply to producing documents or electronically stored information:
- **(A)** *Documents.* A person responding to a subpoena to produce documents must produce them as they are kept in the ordinary course of business or must organize and label them to correspond to the categories in the demand.
- **(B)** Form for Producing Electronically Stored Information Not Specified. If a subpoena does not specify a form for producing electronically stored information, the person responding must produce it in a form or forms in which it is ordinarily maintained or in a reasonably usable form or forms.
- **(C)** Electronically Stored Information Produced in Only One Form. The person responding need not produce the same electronically stored information in more than one form.
- **(D)** Inaccessible Electronically Stored Information. The person responding need not provide discovery of electronically stored information from sources that the person identifies as not reasonably accessible because of undue burden or cost. On motion to compel discovery or for a protective order, the person responding must show that the information is not reasonably accessible because of undue burden or cost. If that showing is made, the court may nonetheless order discovery from such sources if the requesting party shows good cause, considering the limitations of Rule 26(b)(2)(C). The court may specify conditions for the discovery.

(2) Claiming Privilege or Protection.

- (A) Information Withheld. A person withholding subpoenaed information under a claim that it is privileged or subject to protection as trial-preparation material must:
 - (i) expressly make the claim; and
- (ii) describe the nature of the withheld documents, communications, or tangible things in a manner that, without revealing information itself privileged or protected, will enable the parties to assess the claim.
- **(B)** *Information Produced.* If information produced in response to a subpoena is subject to a claim of privilege or of protection as trial-preparation material, the person making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has; must not use or disclose the information until the claim is resolved; must take reasonable steps to retrieve the information if the party disclosed it before being notified; and may promptly present the information under seal to the court for the district where compliance is required for a determination of the claim. The person who produced the information must preserve the information until the claim is resolved.

(g) Contempt.

The court for the district where compliance is required—and also, after a motion is transferred, the issuing court—may hold in contempt a person who, having been served, fails without adequate excuse to obey the subpoena or an order related to it.